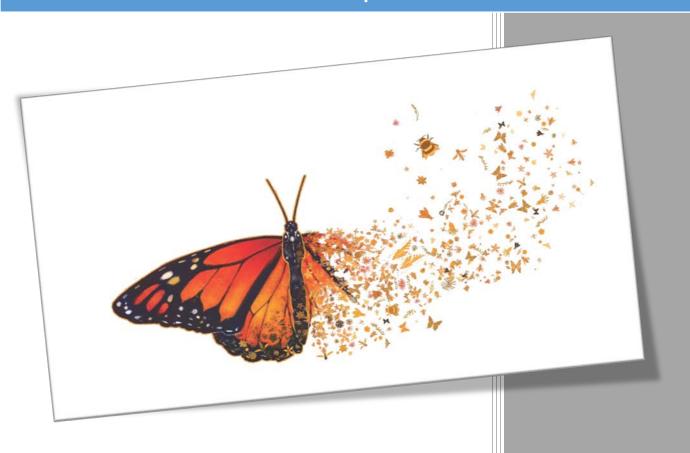
2018

Monarch Conservation Implementation Plan



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Venture partnership

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Executive Summary

This plan is intended for use by any individual or entity to identify and integrate monarch conservation actions into existing or planned efforts. It will take widespread collaboration between all sectors to reach our nation's monarch conservation targets and preserve the monarch migration for generations to come. This annually updated plan serves as a guiding document to support ongoing or new conservation actions, and may serve to inform other funding sources in an effort to coordinate monarch conservation efforts throughout the U.S.

The Monarch Conservation Implementation Plan was derived from the North American Monarch Conservation Plan (CEC, 2008), and is updated annually by the Monarch Joint Venture (MJV): a national conservation partnership currently consisting of more than 75 organizations working together to conserve the monarch migration. As a national coordinating body, the MJV will help identify opportunities for collaboration and support and guide conservation actions carried out by various conservation stakeholders.

North American Monarch Conservation Plan objectives include:

- 1. Threats Prevention, Control and Mitigation
- 2. Innovative Enabling Approaches
- 3. Research, Monitoring, Evaluation and Reporting
- 4. Education, Outreach, and Capacity Building

The Implementation Plan supports the above objectives by identifying and prioritizing monarch conservation actions in the United States and promoting cooperation between diverse organizations working together to effectively and efficiently achieve those actions. The strategies and actions were contributed, prioritized, and reviewed by representatives from MJV partner organizations. MJV personnel synthesized the final plan. If you have any questions or comments regarding the plan, please contact the MJV.

The MJV is excited to be a part of a rapidly growing conservation movement. A 2014 Presidential Memorandum includes provisions specifically for monarch butterflies and in 2015, the U.S. government published a *Federal Strategy to Promote the Health of Honey Bees and Other Pollinators* that affirmed the commitment of federal agencies to monarch conservation. In addition, the U.S. Fish and Wildlife Service is undergoing a <u>Species Status Assessment</u> to inform their decision about whether or not the species warrants listing under Endangered Species Act. In order to prevent the need for listing, this process continues to drive monarch conservation efforts forward by engaging broader interest and participation. Researchers, non-governmental organizations, academic institutions, and agencies have collaborated under the <u>Monarch Conservation Science Partnership</u> (MCSP) to identify targets for monarch conservation. This group has set an ambitious goal to increase the area covered by wintering monarchs in Mexico to 6 hectares by 2020, a population size that would be at a substantially lower risk of declining to a point at which recovery would be unlikely.

As a primary means of reaching this goal, the central flyway of the U.S. has been identified as a high priority for habitat restoration efforts, including the addition of at least 1.3 to 1.8 billion milkweed stems and abundant nectar resources to support monarch reproduction and migration. Western habitat also serves as an important conservation focus because for many of the monarch butterflies in the west, the entire annual cycle of breeding, migrating, and overwintering occurs within the U.S. Research, monitoring, education, and outreach are also important aspects contributing to a nationally coordinated approach at achieving these targets.

Monarchs are a flagship species for pollinator and grassland conservation. Efforts to create, restore, or enhance monarch habitat will benefit a suite of other organisms; their charisma provides an opportunity to engage a broad and diverse set of stakeholders in conservation on a large scale.

Plan Priorities

The priority areas identified in this plan include:

- Monarch habitat conservation on public and private lands, including enhancement and improved management of milkweed and nectar resources throughout the monarch range, and conservation of western overwintering sites.
- 2. Education and outreach to increase interest awareness, and engagement in monarch conservation.
- 3. Research on and monitoring of monarchs and their habitats to inform conservation work.



Monarch Habitat Conservation, Maintenance and Enhancement

There is strong evidence that the primary threat to monarchs

in the eastern U.S. is widespread loss of breeding habitat (Pleasants and Oberhauser 2012, Pleasants 2015), which includes milkweed host plants (primarily plants of the genus *Asclepias*). For both the eastern and western U.S. populations, the preservation, restoration and enhancement of both breeding and migratory habitat is critical; this habitat contains both native milkweeds and nectar plants. In the eastern range, the North Central region (i.e. "Corn Belt") and the South Central region have been emphasized as important areas for monarch reproduction and migration. The Corn Belt region has historically produced a high percentage of the population that migrates to the overwintering grounds in Mexico each fall (Wassenaar and Hobson 1998, Oberhauser et al. 2001), but more recent analyses have concluded that we need an approach that engages "all hands" and "all regions" to most effectively support the eastern population (Oberhauser et al. 2017, Flockhart et al. 2017, Thogmartin et al. 2017). The South Central region plays a significant role in supporting both the spring and fall migrations (Miller et al. 2012, Flockhart et al. 2013).

In the western U.S., conservation strategies focus primarily on identifying, protecting, and enhancing breeding habitats, migratory pathways, and overwintering areas. There is some interchange between eastern and western populations, but the proportion of the western monarchs that overwinter in Mexico and their contribution to the eastern population is currently unknown.

Education to Enhance Awareness of Monarch Conservation Issues and Opportunities

The monarch migration is one of the most magnificent and intriguing of all natural phenomena, and thus monarchs are an excellent flagship for conservation. Monarchs inspire people to get involved in conservation by creating and restoring habitat beneficial to a wide variety of organisms.

Education and outreach are key to successful conservation and should be targeted to maximize impact on monarch populations. To engage all sectors, clear messages for collective action to restore habitat for monarchs and other pollinators should be communicated as effectively as possible.

Research and Monitoring to Inform Monarch Conservation Efforts

Research and monitoring efforts help us to understand many aspects of monarch conservation, including biology, population trends and habitat quality and availability. Historically, citizen scientists have contributed greatly to our understanding of monarch biology and ecology, and they continue to be a driving force in monarch conservation today. These volunteers, young and old, not only help researchers and conservationists understand monarch populations and habitat distribution, they become invested in the conservation of monarchs beyond their monitoring activities (Lewandowski and Oberhauser, 2016). The Monarch Conservation Science Partnership (MCSP) is a consortium of scientists and conservation professionals from government, academia and NGOs that formed in 2014 to better

understand threats to monarch populations at the landscape level, model population trends, and develop conservation tools. In collaboration with these efforts, MJV is working to establish a national monitoring strategy, which aims to provide additional information to inform conservation of the species at all scales.

Monarch Joint Venture Mission and Vision

Recognizing that North American monarch (*Danaus plexippus*) conservation is a responsibility of Mexico, Canada and the United States, as identified in the North American Monarch Conservation Plan, this Joint Venture will work throughout the U.S. to conserve and protect monarch populations and their migratory phenomena by implementing science-based habitat conservation and restoration measures in collaboration with multiple stakeholders.

Our mission will be achieved by coordinating and facilitating partnerships and communications in the U.S. and North America to deliver a combination of habitat conservation, education, and research and monitoring.

The vision of this Joint Venture is abundant monarch populations that will exist for future generations to enjoy. More broadly, we believe in promoting monarchs as a flagship species whose conservation will sustain habitats for pollinators and other plants and animals.

2018 Monarch Conservation Implementation Plan

Priority Ranking Considerations: The actions outlined in this plan are **all** important for monarch conservation. While we recognize that individual or organizational priorities vary, MJV sub-committees and staff have assigned priority rankings with input from the full partnership. For sections pertaining to the **western monarch population**, actions were prioritized based on their importance for western monarch conservation only; eastern or nationally relevant actions were ranked separately. Ranking levels are explained below:

- Sustain: Rankings with Sustain indicate that this action is underway and should continue.
- **High:** Actions with great potential to be implemented, to be highly successful, and to have a strong impact on monarch population numbers.
- **Med:** Actions ranked as medium priority are expected to have lower impacts on population numbers than those ranked a high priority.
- Low: If actions are well underway with appropriate resources and there is no or minimal need for long-term maintenance, the action was given a low priority. In addition, low priority was given to actions for which the importance is unknown or that have relatively low effect on population numbers.

Intended Audience: This plan is intended for use by any individual or entity implementing or funding monarch conservation activities (including, but not exclusive to, MJV partners) as a guiding document for the most important U.S. monarch conservation actions.

Considerations for listed resources or projects: This plan is a living document that will be updated as additional resources, research, or other relevant details are presented. The resources column is not intended to be comprehensive at this time. If you would like to submit details to be considered for adding to the plan, please <u>contact MJV</u>.

Considerations for geographic scope of the plan: Recognizing that three North American countries— Canada, Mexico and the U.S. — are responsible for different elements of monarch conservation, this plan focuses on actions that are to be conducted in the U.S., or for which the U.S. plays some role.

Other considerations: The letters preceding the strategies (H, E, R, and P) refer to the sections which they fall into. These include Habitat (H), Education (E), Research (R), and Program Development (P). *Habitat* for monarchs, whenever mentioned in the plan, refers to areas that include *both* milkweed and nectar sources. The use of **habitat** also implies use by monarchs, other pollinators, and other wildlife throughout the document.

Section 1: Monarch Habitat Conservation, Maintenance and Enhancement						
Objective 1: Cro	Objective 1: Create, restore, enhance, and maintain habitat on public and private lands.					
Strategy	Actions	Priority	Resources			
H-1: Provide guidelines to assist land managers in developing habitat	a) Provide guidance for prioritizing and obtaining regionally appropriate seeds and plugs for restoration or enhancement projects. b) Broadly disseminate regionally tailored guidelines on habitat development for different habitat types through online resources and a targeted training program (see E-8) for different land management audiences. c) Provide regionally tailored guidelines on management techniques for enhancing existing habitat areas. Encourage managers to take into consideration broad conservation goals for each project.	Med High	 CEC: Monarch Conservation Toolbox Field Museum Urban Monarch Conservation Tools MJV: Breeding Habitat Assessment Tool Downloads and Links: Habitat Management Section Webinar: Designing Seed Mixes for Native Habitat Webinar: Enhancing existing landscapes for monarchs and native pollinators Webinar: Habitat Restoration Fundamentals Webinar: The Three Pillars of Habitat Management NRCS: Monarch Habitat Development Project NWF (and other partners): How to plan a statewide monarch conservation summit P2: Monarch Habitat Development Manuals Prairie Resto: Guidelines for Establishing a Prairie TPC: Prairie Reconstruction Tech Guides Series #6-10 USFWS: Partners for Fish and Wildlife Program Xerces: Pollinators in Natural Areas Pollinator Habitat Installation Guides Pollinator Resource Center Western monarch BMPs and guidelines 			
H-2: Promote monarch habitat	a) Facilitate information exchange and cooperation between land management agencies (federal, state, and local municipalities) to encourage and recognize monarch and other pollinator habitat best management practices,	Sustain (High)	 2014 Presidential Memorandum 2016 Executive Order: <u>Directing Steps to Reverse</u> Pollinator Decline and Restore Pollinator Health in MN 			

development on public lands	monitoring opportunities, resource opportunities, and educational programming. b) Encourage partnerships and cooperation between public and private programs to maximize reach and efficiency of habitat restoration projects. c) Create and implement policy change and encourage use of citizen advisory committees to inform habitat conservation on public lands.	High High	 Bureau of Land Management: Pollinator Initiative Department of Defense: DoD Pollinator Initiatives High-Level Working Group for Monarch Conservation MAFWA: Mid-America Monarch Conservation Strategy NPS: Pollinator Website NRCS: Monarch Habitat Development Project NRPA: Parks for Monarchs NWF: State Monarch Summit Planning Guide P2: Public Lands Learning Center PCA: 2015-2020 National Seed Strategy Regional Wildlife Agency coordination through AFWA State and local wildlife and agency pollinator initiatives USFS: Monarch Butterfly Program USFWS: Monarch Butterfly Conservation Initiative
H-3: Promote monarch-conservation on public and private rights-of-way and	a) Encourage roadside management authorities and public and private utility programs (and surrounding private landowners) to employ monarch friendly management practices (i.e. solar, pipeline, electric).	 Agement authorities and public (and surrounding private parch friendly management p	 Baum and Sharber (2012) CTIP: Roadside Revegetation – An Integrated Approach to Establishing Native Plants Enhancing Monarch Butterfly Reproduction by Mowing
other utilities	b) Provide recommendations and best management practices for habitat development to all levels of ROW and utility decision makers, taking into consideration limitations managers face and the stage of the construction project when relevant. c) Encourage the inclusion of pollinator gardens or natural areas with interpretive displays and educational opportunities at rest areas and other high visibility areas. (See E-3)	Med	 ERC: Rights-of-Way as Habitat Working Group FHA: Resources for Pollinator-Friendly Practices Fischer et al. (2015) IVM Partners MJV Downloads and Links: Rights of Way Section
		High	o <u>Downloadable signs and displays</u> o <u>Mowing: Best Practices for Monarchs</u> handout

	d) Promote integrated vegetation management to assess and control invasive species in ROW and utility areas.	Med	 Webinar: <u>Designing and Creating Outdoor Signs</u> <u>for Monarch Waystations and Pollinator Gardens</u> Webinar: <u>Enhancing existing landscapes for</u> <u>monarchs and native pollinators</u>
	e) Influence policy change to allow for or incentivize increased conservation practices in ROW and utility areas. (See Education E-6)	Med	 Webinar: MCSP Desktop and Online Planning Tools Webinar: Solar with Monarch Habitat – a win-win in the land of milkweed and honey "Monarch Highway Partnership: I-35 State DOTs and other agencies Monarchs in a Changing World: Biology and Conservation of an Iconic Butterfly (2015) Chapter 17 P2: Monarch Habitat Development Manuals and Roadside Technical Manuals TPC: Integrated Roadside Vegetation Management TPC: Hydroseeding Survey of IRVM Counties in Iowa Xerces: Pollinators and Roadsides web page Xerces: FHA Literature Review
H-4: Increase planting and maintenance of habitats for monarchs in developed areas (urban, suburban, exurban)	a) Provide guidelines for small scale garden or habitat development in various landscape types. Encourage resource support for, registration of and interpretive displays at these areas to promote ongoing site maintenance and increased public engagement in monarch conservation. (See E-1, E-3 and E-7)	High	 NPSoT: Garden Grants MAG: Pollinator Habitat Grants Monarch Lab: Schoolyard Garden Grants MJV: Webinar: Conserving Monarchs in an Urban Setting Webinar: Designing and Creating Outdoor Signs for Monarch Waystations and Pollinator Gardens Gardening for Monarchs Webinar: Monarch Gardens & Community Action Schoolyard Butterfly Gardens Monarch Watch: Waystation Brochure

	b) Support community habitat networks through outreach to municipalities, urban land managers or landscapers, and relevant businesses, corporate campuses or associations. (See Education Objective 3).	High	 NABA: Butterfly Garden and Habitat Program NPGN: Million Pollinator Garden Challenge NWF: Garden for Wildlife Mayors' Monarch Pledge Monarch Conservation in America's Cities Guide SWMS: Monarch Waystation information and Southwest Regional Guides USFWS, Field Museum: Urban Monarch Landscape Conservation Design WO: Wild for Monarchs Brochure Wildlife Habitat Council Xerces: Bring Back the Pollinators
H-5: Increase monarch habitat in agricultural areas	a) Develop recommendations for targeting habitat placement within the agricultural landscape, taking into consideration potential for exposure to pesticides. (See R-12 and R-19)	High	 CEC: Monarch Conservation Toolbox BBHF: NextGen Habitat Project EDF: Monarch Habitat Exchange EFC Systems: AgSolver
aleas	b) Identify and promote existing and potential agricultural production systems compatible with monarch and other monarch-compatible wildlife habitat, and devise voluntary strategies to maintain and expand these systems (e.g., cost sharing, market incentives, and certification programs) to create markets for ecosystem services. c) Create and utilize demonstration sites in agricultural areas to encourage on or near farm/ranch habitat installation or enhancement. (See also E-8).	High High	 Keystone Monarch Collaborative MJV: Monarch Habitat on Farms Monarch Habitat Assessment Tool Webinar: Habitat Restoration Fundamentals Webinar: Enhancing existing landscapes for monarchs and native pollinators NRCS: Monarch Habitat Development Project Using Farm Bill Programs for Pollinator
	d) Disseminate habitat planning, installation and maintenance guidelines for working and non-working agricultural lands. (See E-1-3, E-7)	High	Conservation o Monarch WHEGs P2:

e) Increase capacity for those working with landowners or land managers to promote and utilize existing pollinator-friendly conservation programs or practices within the agricultural landscape. (See E-9)	High	 o Monarch Habitat Development Manuals o Bee Friendly Farming Prairie Resto: Guidelines for Establishing a Prairie Restoration Agriculture, by Mark Shepard
f) Investigate current policies and make recommendations to enhance opportunities for habitat creation, especially through the Farm Bill. (See E-6)	High	 TPC: Prairie on Farms Prairie Reconstruction Tech Guides Series #6-10 Iowa Prairie Seed Mix Calculator
g) Investigate and promote agricultural practices that provides nectar sources (e.g. cover crops, grazing management, prairie hay, delayed haying).	Med	 Natural Selections: Source Identified Seed Xerces: Pollinators in Natural Areas
h) Provide guidance for prioritizing and obtaining regionally appropriate seeds and plugs.	Med	 Pollinator Habitat Installation Guides Pollinator Resource Center Guidance to Protect Habitat from Pesticide Contamination USFWS Partners for Fish and Wildlife Program

Objective 2: Deve	Objective 2: Develop regionally appropriate <i>Asclepias</i> and nectar resources for habitat enhancement on public and private lands.			
Strategy	Actions	Priority	Resources	
H-6: Update and maintain resources depicting milkweed current distribution and native range by species	a) Evaluate milkweed species distribution databases and work to fill gaps to guide selection of appropriate species for habitat development.	 to fill gaps to guide selection of appropriate species bitat development. (Low) Flora of North America iNaturalist groups: Texas Milkweed and Monarchs: O Milkweed is Asclepias MNTaxa: The State of MN Vascular Plant C SEINet (Arizona Chapter): Data Portal (hist USDA PLANTS Database 	 Flora of North America iNaturalist groups: Texas Milkweed and Monarchs: Observations Milkweeds of the National Park Service Milkweed is Asclepias MNTaxa: The State of MN Vascular Plant Checklist SEINet (Arizona Chapter): Data Portal (historic data) 	
H-7: Maintain inventory of commercially available milkweed and nectar plant materials	 a) Update and improve native plant supplier lists to include reliable sources of native, regionally-appropriate milkweed and nectar plants and seeds. b) Assess commercial availability of native, regionally sourced milkweed and nectar plants and seeds and promote best practices for propagation (see R-12). 	Sustain (High) Med	Monarch Watch: Milkweed Market Plant Vendor List MWfM: Monarch Recovery from a Milkweed's Point of View SWMS: List of Southwest Nurseries TPC:	
H-8: Promote commercial native seed and plant industry	a) Increase the ability of regional seed suppliers to address the increased demand of plant materials by capacity in plant materials development and botany and improving communications throughout the seed supply chain.	High	 Luna and Dumroese (2013) lowa Living Roadway Trust Fund MJV Get Involved: Nurseries and Growers Webinar: Growing Milkweed for Monarch Conservation 	
	b) Demonstrate long-term market demand for non-treated (i.e. without systemic insecticides) milkweeds and forbs and align this with supply. Investigate tools like forward contracts.	Sustain (High)	 TPC: Native Seed Production Manual Natural Selections Program Assessing the Milkweed Seed Marketplace in IA 	

	c) Increase dissemination of information throughout the industry and seed supply chain. d) Provide platform for sharing milkweed and native plant propagation experiences and lessons. (See R-12)	High Sustain (Med)	 PCA National Seed Strategy for Rehabilitation & Restoration Xerces: Project Milkweed Milkweeds: A Conservation Practitioner's Guide
H-9: Promote native seed collection or purchase for distribution and habitat development	 a) Coordinate collection of native, identifiably locally sourced seed and collaborate with native plant producers or distributors to grow and sell regionally appropriate species of milkweed and nectar plants. b) Expand milkweed and nectar plant plug production efforts, including solicitation, receipt, cleansing of seeds, growing and distribution of plugs. c) Support procurement of milkweed and nectar plant seeds for use in restoration projects. 	High High High	 BLM: <u>Seeds of Success</u> DBG: <u>Great Milkweed Grow Out</u> Monarch Flyway: <u>Wild Collection</u> Monarch Watch: <u>Milkweed Market</u> PCA: <u>2015-2020 National Seed Strategy</u> P2: <u>Seed Collection Webinars and Training</u> TPC: Native Seed Production Manual Natural Selections Program Xerces: <u>Project Milkweed</u>
H-10: Promote regional, high quality, diverse seed mixes for habitat development projects	a) Develop and integrate site appropriate, diverse native seed mixes into restoration projects. Evaluate mixes for establishment success, vegetation stability, stand longevity, seasonal monarch use, commercial availability, and attractiveness to consumers and refine recommendations as research progresses (See R-7, R-11, R-12). b) Work with NRCS and other agencies and NGOs to expand state seeding specifications to include broader list of available forbs (including milkweeds) for use in conservation program seedings. (See R-11) c) Work with large seed buyers on model bids to ensure important species are consistently requested to increase production and drive down costs for those species.	High High Med	 Heather Holm: Pollinators of Native Plants LBJWC: Native Plant Information Network MJV: NRCS collaboration on CRP evaluation (ongoing) Webinar: Designing Seed Mixes for Native Habitat Native Plant Societies NRCS: Seed Mix Planning Tools P2: Ecoregional Planting Guides and Monarch Fueling Planting Guides (eastern U.S.) TPC: Designing Native Seed Mixes Seed Mix Calculator Seed mix design and establishment mowing. USDA Webinar Matching Seed to Conservation Practices Xerces: Pollinator Conservation Resource Center Monarch Nectar Plant Lists

Objective 3: Address overwintering habitat issues in the United States.				
Strategy	Actions	Priority	Resources	
<u>H-11</u> : Assess	a) Routinely assess habitat conditions and engage	Sustain	MJV webinars:	
and manage	conservation partners at or near overwintering sites.	(High)	o <u>Conservation of Monarchs in the Western U.S.</u>	
habitat			o <u>Monarch Overwintering Biology</u>	
conditions at	b) Develop and implement technical guidelines and	High	Xerces Society:	
U.S.	conservation plans for adaptive, site-specific management		 Protecting California's Butterfly Groves 	
overwintering	and conservation of overwintering sites (See R-1).		Management Guidelines for Monarch Butterfly	
sites	c) Promote special designations in land use plans or develop	High	Overwintering Habitat	
	conservation easements (on private lands) to protect		 State of the Monarch Butterfly Overwintering 	
	overwintering sites.		<u>Sites in California</u>	
			o <u>Western Monarch Count Resource Center</u>	
			o With USFWS: <u>Western Monarch Habitat Suitability</u>	
			Assessment Project	
			Examples: CDFW, SWCDs or land trusts could hold conservation	
			easements; CA Coastal Commission could designate overwintering	
			groves as Environmentally Sensitive Habitat Areas.	

Section 2: Education to Enhance Awareness of Monarch Conservation Issues & Opportunities

Objective 1: Raise awareness to increase conservation actions and support for monarchs.

Strategy	Actions	Priority	Resources
E-1: Utilize and	a) Contribute new and share existing web resources to increase awareness and share information about monarch conservation.	High	MJV: Communications Plan Downloads and Links
promote Monarch Joint Venture as an	b) Contribute recent and relevant research, monitoring, habitat, and education efforts, along with best practices guidelines to communicate broadly.	High	o <u>FAQs</u> o <u>Monarch Conservation Webinar Series</u> o <u>News and Events</u>
information clearinghouse for	c) Share relevant monarch conservation webinars and contribute suggestions for additional material.	Med	o Partner monarch conservation <u>projects</u> o <u>www.monarchjointventure.org</u>
monarch conservation in the U.S.	d) Utilize existing translated materials and contribute Spanish or French translations of materials for distribution; prioritize based on demand.	High	o <u>www.plantmilkweed.org</u>
the o.s.	e) Facilitate connections to smaller scale coordination entities (i.e. state or regional, sector-based).	Sustain (High)	
E-2: Engage all audiences to	a) Develop and/or utilize collaborative, science-based communications strategies tailored to different audiences (i.e. geographic, sector, age based).	High	 CEC: Monarch Butterfly Communication and Education MJV Audience Get Involved pages MJV Communications Plan
increase monarch conservation actions through focused	b) Use social science surveying to identify priority audiences, approaches, and messaging for increasing monarch conservation actions. (See R-14)	High	 MJV Working Groups Monarch Conservation Webinar Series NWF: <u>Butterfly Heroes</u>
education and outreach	c) Leverage partners and social networks to communicate conservation needs to various audiences using audience-specific, science-based messaging.	High	 USFWS: Human Dimensions Project Paper: Restoring monarch butterfly habitat in the Midwestern US: 'all hands on deck'
E-3: Promote toolkits and customizable	a) Identify campaigns, resources, messaging, or strategies tailored for different audiences and model them for use, replication or adaptation.	High	 MJV: Communications/Outreach Working Group Downloadable signs and displays

templates for	b) Develop and promote "how-to" templates or toolkits for		o <u>Downloads and links</u>
easy and	habitat conservation, education, or research actions,	High	■ Template presentations – <u>educate others</u>
consistent	integrating partner insights into easily customizable		o MJV <u>website</u> and outreach (as a platform for
communication	resources, tools, or displays to share broadly.		dissemination of these materials)
	c) Create science-based toolkits or programs designed for		o Monarch Communicator's Guide (in progress)
	trained specialists to teach key principles of habitat		
	establishment and management, botany, habitat and		
	population monitoring, and other education or outreach		
	topics to various audiences, based on the values and		
	experiences of those audiences. (See Education Objective		
	3, R-11, R-12)		
	a) Promote habitat restoration or enhancement from an		Million Pollinator Garden Challenge
	ecosystem perspective by encouraging inclusion of diverse	High	• MJV:
	native plants, decreased pesticide use, and adoption of	півіі	o <u>Downloads and Links:</u>
	best management practices.		 Habitat Management Section
	b) For situations met with resistance, identify and promote		 Milkweed Section
<u>E-4</u> : Mitigate	successful, relevant examples including relevant	Med	 Nectar Plants Section
negative	background research, resources, and messaging that can	ivieu	o Get Involved <u>Audience Pages</u>
perceptions and	be adapted for different situations. (See E-3)		o <u>Monarch and Milkweed Misconceptions Handout</u>
barriers limiting	c) Inform audiences about the benefits of planting locally	High	o Power Map (in progress)
or preventing	sourced seeds and plugs.		o <u>Success Stories Map</u>
monarch	d) Provide information on local accessibility of plant		o Webinar: <u>The Three Pillars of Habitat</u>
conservation	materials and equipment, and local instructions for habitat	High	<u>Management</u>
actions	installation and maintenance to inform expectations of	півп	 USFWS: <u>Spread Milkweed Not Myths</u>
	implementing good quality habitat. (See H-1)		 Wild Ones: <u>Guidelines for Selecting Native Plants – Local</u>
	e) Communicate need for production and purchase of		Ecotype Guidelines
	milkweed and nectar sources that are free of systemic	High	
	insecticides to consumers and producers, and encourage		
	appropriate marketing of non-treated plants.		

	f) Share materials to address concerns about weediness and milkweed toxicity, particularly in agriculture, home and community settings.	High	
	g) Use social surveying to understand real and perceived barriers to monarch conservation and work with relevant partners to address identified issues. (See R-14)	High	
E-5: Expand	a) Attend and participate in stakeholder meetings and conferences to disseminate consistent information and engage broad audiences in monarch conservation.	Med	 MJV: o Communications Plan o Get Involved Audience Pages
conferences and	b) Maintain inventory of events, meetings, or other opportunities to engage various audiences.	Med	o Power Map (in progress)
meetings	c) Maintain a geographic list of presenters, educators, or monarch conservation ambassadors to broaden reach.	Sustain (Med)	
E-6: Improve	a) Provide and share current press releases, interviews, targeted articles and science-based recommendations for distribution to media outlets and elected officials.	High	 MJV partner press releases, reports and <u>resources</u> MJV: O <u>Get Involved</u> Audience Pages
outreach to media and elected officials	b) Encourage greater publicity for monarch conservation activities and partnerships across scales and sectors.	High	 Monarch Communicator's Guide (in progress)
elected officials	c) Keep talking points up to date and easily accessible, with regional specifications or considerations.	Sustain (Med)	
E-7: Improve accessibility of scientific	a) Translate scientific research for various audiences to highlight key takeaways and encourage appropriate action based on scientific findings.	High	MCSPMJV NewsMJV Partner Memos
information	b) Distribute regionally appropriate key messages from scientific research to conservation stakeholders. (See H-5)	High	• MonarchNet

Strategy	Actions	Priority	Resources
E-8: Provide monarch education for both formal and informal	a) Integrate monarch citizen science opportunities into education efforts.	High	 Ba's Relief, LLC JN:
	c) Identify, evaluate, and recommend existing, relevant curricula or educational activities for different age groups, applying current standards and integrating core curricula into monarch education when relevant.	High	 Symbolic Migration Informational lessons MJV: Downloads and Links: Education section
	d) Host or support monarch conservation educational events or celebrations for the general public (e.g. youth groups, garden clubs, plant sales, monarch festivals, etc.)	Med	 Get Involved: Study Monarchs MJV/NCTC Monarch Conservation Webinars Monarch Lab: Monarchs and More Curriculum Schoolyard Ecology Explorations Curriculum Driven to Discover Monarch Curriculum North American Monarch Institute
	e) Expand and evaluate collaborative teacher and environmental education workshops (train-the-trainer) to strengthen monarch learning networks. (See E-9)	High	
audiences	f) Develop and evaluate methods to train contractors, producers, partners and individuals on proper establishment and maintenance of habitat. Use habitat demonstration plots and field events and collaborate with trusted partners to effectively reach targeted audience. (See Habitat Strategies)	High	 MLMP: Online Training Series and Regional Trainers Monarch Live! A Distance Learning Adventure Monarch Teacher Network: Teacher workshops Monarchs Across Georgia NWF: School Case Studies and Funding Resources and Lego's Monarch Mission curriculum TWA Youth On-Demand Webinar The Magic of Monarchs USDA NRCS field offices

Objective 3: Fost	Objective 3: Foster networking between stakeholders involved in monarch conservation.			
Strategy	Actions	Priority	Resources	
E-9: Expand and connect network of	a) Provide communication, networking, and relationship building opportunities for monarch and conservation specialist groups to share resources (i.e. toolkits) (See E-3)	Sustain (High)	 MJV: O Communications/Outreach Working Group O Downloads and Links: MJV Handouts Section 	
specialists to support monarch conservation	b) Provide support materials to specialists to aid in education/outreach efforts.	Med	 O Get Involved Audience Pages O Habitat Working Group MLMP: Training Network Monarch Watch: Conservation Specialist Group 	
E-10: Facilitate information sharing and	a) Effectively catalogue and communicate monarch conservation efforts, research, resources, and potential partners or opportunities. Connect individuals and organizations with relevant projects or opportunities.	Sustain (High)	 MJV website: https://monarchjointventure.org/ Monarch Conservation Efforts Map (in progress, building on the EWCL: Monarch Highway "Power Map" Project) CEC: Engaging Farmers and Other Landowners to Support Monarch Butterfly and Pollinator Conservation Monarch Conservation Toolbox North American Monarch Conservation Plan 	
transparent tracking of conservation efforts	b) Facilitate or encourage continued communication and cooperation between U.S., Canada, and Mexico. Actively address geographic differences in conservation actions and education messages between nations and regions.	Sustain (High)	 Listservs O DPLEX O Western Monarchs O Pollinator Partnership O MJV Partners Trilateral Working Group for Communications USFWS: Conservation Efforts Database for Monarch Conservation Project (in development) 	

Section 3: Research and Monitoring to Inform Monarch Conservation Efforts

Strategies that have trinational considerations are indicated with **.

Objective 1: Study monarch habitat and population status.

Strategy	Actions	Priority	Resources
	a) Support continued monitoring of the western monarch population and habitat at current and historic overwintering sites in California; use findings to identify priority sites for restoration or enhancement.	Sustain (High)	 Xerces: Western Monarch Count Resource Center Overwintering Site Habitat Assessment Form Examples: promote use of habitat assessment tools during
R-1: Improve U.S. overwintering	b) Define metrics to assess the effectiveness of site management and restoration of overwintering sites.	Med	Thanksgiving counts.
site assessment and monitoring	c) Identify microclimate requirements of overwintering monarchs in California.	Med	
	d) Determine whether existing protocols (e.g. the Western Monarch Thanksgiving Count) adequately estimate monarch population size and timing. Develop and implement new protocols if necessary.	Low	
R-2: Assess risks and inform habitat and population targets	a) Update population and habitat models with new information as it becomes available, considering potential exchange between populations.	High	Cheryl Schultz (WSU), Xerces, and USFWS Paper (Schultz et al. 2017): <u>Citizen science monitoring demonstrates dramatic declines of monarch</u> butterflies in western North America
	b) Utilize existing Population Viability Analyses to construct biological target(s) and inform conservation strategies.	6	 butterflies in western North America MCSP Publications MonarchNet Library Paper: Monarch butterfly population decline in North
	c) Validate and improve monarch movement models by measuring monarch recruitment to areas of known and varied milkweed distribution.	Med	America: identifying the threatening processes (Thogmartin et al. 2017)

	d) Assess parameters for obtaining increased precision of stage-based demographic model, including migration success, fecundity of overwintered females, and immature survival in eastern and western populations, taking into account geographic differences.	High	 Paper: A trans-national monarch butterfly population model and implications for regional conservation priorities (Oberhauser et al. 2016) Paper: Local and cross-seasonal effects of climate and land-use on breeding abundances of a migratory species (Saunders et al. 2017) Paper: Can roadside habitat lead monarchs on a route to recovery? (Kasten et al. 2016)
	a) Improve documentation and visualization of potential breeding locations across the range.	High	 MJV Webinars: O Southwestern Monarchs O There and Back Again – the compasses monarchs use to get to and return from Mexico.
R-3: Document known monarch breeding areas and migratory	b) Build on western habitat suitability model through site monitoring and research into habitat preferences.	Med	 MonarchNet Library Monarch Watch: <u>Tagging Program</u> NPS: Southwest Exotic Plant Management Team developing monarch/milkweed mapping project in southwestern U.S. Pacific Northwest: <u>Tagging Program</u>
pathways **	c) Support ongoing tagging efforts and analyses to improve knowledge of monarch movement within and across regions.	Sustain (Med)	 <u>SWMS</u> (AZ, NV, NM, CA deserts, UT, CO) Xerces and USFWS <u>Western Monarch and Milkweed Habitat</u> <u>Suitability Assessment</u> Project, Model and <u>Western Milkweed</u> <u>Survey and Occurrence Database</u>
	d) Develop and encourage standard protocol for georeferencing tagging data.	High	 Western Habitat Suitability Model (produced from Habitat Assessment Project listed above; Dilts, et al., in prep)
R-4: Develop,	a) Coordinate, standardize, and validate monarch habitat assessment or evaluation tools.	High	 EDF: Habitat Quantification Tool for <u>Habitat Exchange</u> MCSP Integrated Monitoring Program
validate, and improve breeding habitat	b) Contribute site assessment data to ongoing monitoring or tracking efforts. (See also R-5 and R-7).	Sustain (Med)	 MJV: <u>Breeding Habitat Assessment Tool</u> NRCS: <u>Monarch WHEGs (Midwest and S. Great Plains)</u>
assessment tools	c) Identify existing habitat assessment tools and make connections to integrate conservation actions that benefit multiple species.	Low	 Xerces: <u>Pollinator Habitat Assessment Form and Guide</u> <u>USGS: Monarch Conservation Planning Tools</u>

	a) Estimate existing habitat available in different landscapes.	High	MJV: Power Map (in progress) Manage Lab.
R-5: Maintain records of habitat availability and monarch	b) Maintain a database to track habitat projects, (including habitat quality) through time. Devise a strategy to ensure that habitat is reported thoroughly, including practices or projects designed for other species that also benefit monarchs.	Sustain (High)	 Monarch Lab: Midwest roadside milkweed assessment With Prairie Resto, NRCS: Evaluating monarch habitat, restoration, and management in the Midwest With NRCS: Evaluating CRP as monarch habitat With the Field Museum: Urban habitat monitoring
conservation efforts	c) Track and evaluate monarch conservation education, outreach, and research activities broadly through time.	Sustain (Med)	 USFWS: Monarch Conservation Database for Monarch Conservation (in development) ROW as Habitats Working Group conservation efforts database for utilities and others to track accomplishments
	a) Analyze tagging data to provide yearly estimates of monarch migratory success from different regions.	High	"Divergent Migration Destinations and Multiple Overwintering Strategies of Danaus plexippus in the Southwest United States" by Morris et al (in progress)
R-6: Determine areas of highest	b) Repeat isotope or similar study to determine variation in relative importance of different breeding regions.	overwintering in central Mexico (Thogmartin et al.	
monarch overwintering contributions **	c) Study interchange of eastern and western monarchs, and determine proportion of western monarchs that overwinter in Mexico using stable isotopes and cardenolide fingerprinting.	Med	 Paper: Regional climate on the breeding grounds predicts variation in the natal origin of monarch butterflies overwintering in Mexico over 38 years (Flockhart et al. 2017) Monarch Alert Monarch Watch Morris et al. (2015) Southwest Monarch Study University of Guelph isotope study (in progress)

Strategy	Actions	Priority	Resources
R-7: Implement National Monitoring Program to address data gaps ** R-8: Analyze data across scales to detect habitat/populati	a) Depict temporal and spatial information needs and train monitors (see E-8) to gather data to inform reliable estimates of habitat and population trends. b) Use and share appropriate and consistent evaluation tools to improve training program delivery and content. c) Connect standard monitoring protocols and data with current research studies and existing citizen science programs to expand potential uses and statistical power. d) Leverage compatible information needs to draw data from a variety of biological monitoring efforts. a) Improve access to existing data. b) Aggregate and standardize existing data and coordinate analyses, incorporating programs that	High High	 MCSP Integrated Monitoring Program MJV: Handout: Monarch Citizen Science Get Involved: Citizen Science Opportunities Webinar: Contributions of Monarch Citizen Science and Program Overviews MLMP: Training resources Xerces, USFWS, IDFG, WDFW Western Monarch Milkweed Mapper MCSP Integrated Monitoring Program MonarchNet
on trends **	monitor monarch breeding, migrating and overwintering numbers and survival, as well as habitat attributes.		
R-9: Improve monitoring apps to increase data collection	a) Develop or improve user-friendly mobile device apps for monarch and habitat monitoring programs, encourage collaborative reporting when possible, and integrate with National Monitoring Program.	High	 <u>iNaturalist</u> <u>JN mobile app</u> <u>Monarch Migration mobile app</u> Naturedigger: <u>Monarch SOS</u> for iOS <u>Unified butterfly recorder</u> (Reiman Botanical Garden (IA) USFWS/MJV data entry app for MCSP IMS
R-10: Maintain western overwintering	a) Improve western count database to address data sensitivity issues, improve information sharing, allow third-party data entry, and track habitat assessments.	Med	 Monarch Alert Xerces: Western Monarch Count Resource Center
site database; share results	b) Continue to publish and share resources to get important information into hands of land managers.	Sustain (High)	 State of the Monarch Butterfly Overwintering Sites in CA Protecting California's Butterfly Groves

Objective 3: Res	earch to improve creation of monarch breeding and mig	rating habit	rats on different scales.
Strategy	Actions	Priority	Resources
R-11: Increase	a) On the landscape scale, establish regionally appropriate targets for the spatial distribution and scale of monarch habitat.	High	 Cheryl Schultz (WSU) and Tyler Grant/Steve Bradbury (ISU) are looking at monarch movement to build on Zalucki papers (see references).
understanding of relative habitat quality	b) Determine how milkweed and nectar plant diversity, abundance and distribution affect monarch reproduction, survival, and movement at patch and landscape scales.	High	 DBG is <u>studying use of monarch habitat by other beneficial</u> <u>species</u> in the Southwest. <u>MCSP IMS</u>
at the patch and landscape scales using	c) For habitat established in intensively farmed landscapes within or near fields treated with pesticides, assess pesticide exposure and monarch survival.	High	 MJV/Monarch Lab: NRCS collaboration to evaluate CRP (in progress) TPC: Pollinator habitat evaluation projects
monitoring data	d) At landscape and patch scales, document and study use of monarch habitat by other beneficial species.	Med	
	e) Improve understanding of regionally appropriate milkweed and nectar plant species optimal for monarchs.	Low	
	a) Determine best management practices for newly seeded habitat to maximize the rate of milkweed establishment and vigor.	Med	 ISU research Monarch Watch, MJV: Growing Milkweed for Monarch Conservation
R-12: Increase understanding	b) Determine the effects of using plugs vs. seeds regionally, especially for higher cost seeds.	Med	Monarch Watch: <u>Milkweed Market</u><u>TPC studies and resources</u>
of milkweed propagation and cost-effective	c) Develop regional tools to inform when, how, and what resources are needed to best improve existing habitat vs. restore habitat from scratch.	High	 USFWS Monarch Conservation Database (in progress) Xerces: Milkweeds: A Conservation Practitioner's Guide
habitat establishment	d) Identify natural factors that limit milkweed distribution (elevation, soil, light, latitude, temperature, precipitation) to inform region- and site-specific species lists. For sites that lack milkweed entirely, determine what barriers exist to natural colonization (e.g., lack of local seed source,	Med	

	competition, inadequate soil moisture, or disturbance). Tailor interventions to fit the situation.		
	e) At the patch level, study site preparation, seed mix design, planting practices and stand management. Identify practices tailored to regions and habitat types that achieve a) successful establishment, stability, and long term persistence of patches, and b) optimum milkweed density and nectar source diversity.	High	
R-13: Leverage benefits of monarch conservation for other issues	a) Identify shared geospatial priorities and leverage actions in areas that benefit multiple environmental issues and human dimensions of natural resource management.	High	 Possible issues to leverage: Pollinators, birds, game species, other wildlife Water quality, pollination, carbon storage, soil health Solar or wind energy Aesthetics, health, outdoor recreation, green space
R-14: Improve	a) Conduct stakeholder analyses, assessing the effectiveness of efforts to engage them.	High	 Field Museum <u>Urban Monarch Conservation Guidebook</u> MCSP: <u>Monarch Conservation Planning Tools</u> Paper: <u>Restoring monarch butterfly habitat in the Midwestern</u>
understanding of social factors influencing	b) Identify social science research relevant to monarch conservation. Focus study in areas where concern is highest and where habitat is needed most.	Low	 US: 'all hands on deck' (Thogmartin et al. 2017) USFWS: Human Dimensions Project
monarch conservation	c) Assess organizational structure and processes to determine the most effective methods for collaboration.	Low	
	d) Use social research to understand current and achievable adoption rates of habitat conservation action by sector.	Med	

Objective 4: Stud Strategy	dy the effects of diseases, non-native species, and change Actions	ing environn Priority	nent on monarchs and their habitat Resources
	 a) Determine status of non-migratory populations in the U.S. and monitor whether non-migratory behavior is becoming more common and increasing prevalence of O.e. in those areas. b) Assess the diapause status of migrating monarchs and 	High	 Monarch Alert Monarch Health: <u>Latest Research</u> MJV: O Potential Risks of Growing Exotic Milkweed for Monarchs O Webinar: Assessment of Exotic Milkweed and the Spread
R-15: Improve understanding of winter breeding in the U.S.	develop standard, repeatable, non-disruptive protocols. c) Continue to measure the prevalence, species, and management of milkweed in areas where it has potential to grow year-round, particularly in areas near overwintering sites	Sustain (Med)	 of Disease in Monarchs P2 Ecoregion Guides USFWS project in southern California to explore non-migratory behavior, contact Samantha Marcum. Xerces Society: Nectar Plant Lists
	d) Develop management recommendations to limit year-round breeding of monarchs in CA and the southern US, encouraging gardeners and growers not to grow <i>Asclepias curassavica</i> , and promoting diverse nectar plants as an alternative.	Med	
<u>R-16:</u> Assess	a) Assess effects of fire ants and fire ant control on monarchs.	High	 MJV Handout: <u>Invasive Species Alert</u> Examples: Assess effects of insect pests of trees at California
effects of plant pests and diseases, herbivory and non-native species and provide management guidance	b) Assess impacts, occurrence, spread, and use of different habitats by herbivores (e.g. <i>Aphis nerii</i>) that negatively influence milkweeds.	Low	monarch overwintering sites. Assess milkweed yellows phytoplasma, pitch canker on Monterey pine, leaf beetle on Eucalyptus.
	c) Determine impacts of and possible solutions to insect pests and tree diseases, and evaluate qualities of different tree species in overwintering habitats.	High	
	d) Assess Vincetoxicum spp (e.g. Cynanchum louisea, Cynanchum rossicum) abundance, attempted use by monarchs and possible control methods.	Low	

	e) Assess impacts of invasive plant species on monarch habitat and disseminate to the public f) Assess the extent and impacts of milkweed diseases and provide recommendations for management.	Low	
R-17: Assess impact of	a) Explore the influence of climate change and other environmental factors on monarchs and their habitat across scales.	Med	 Zipkin, Ries, Oberhauser study of resources and climate under climate change scenarios (in progress) MJV:
weather and climate conditions on monarchs and their habitat	b) Design a research program to determine the influence of topography, weather, wind, microclimate, soil moisture, and other abiotic factors on monarch populations and movements in the context of varying land management approaches.	Med	 O Threats – climate change O Webinar: Monarchs and Climate Change Monarch Net: Library – search 'climate' Morris et.al. (2015) University of Texas at San Antonio Biodiversity and Ecological Sustainability Laboratory WWF: Climate Vulnerability Report
R-18: Assess effects of chemical additions to habitat on monarchs	a) Use typical timing of application and monarch presence to prioritize research on various chemical effects on monarchs. b) Study effects of road salt, insecticides, fungicides, herbicides, and fertilizers on monarchs and milkweed (including associations with mycorrhizal fungi) and develop and distribute recommendations for mitigating risks, especially to key stakeholders (pesticide applicators, ROWs, etc.). c) Review existing literature on impacts to other similar taxa to determine potential impact of chemical inputs. d) Determine exposure level risks based on various factors such as chemicals used, timing and application technique, other environmental factors, etc. and establish recommended buffer distances between habitat and pesticide application based on findings.	High	 ISU project studying neonicotinoid use and monarchs, contact Steve Bradbury. MJV: Risks of Neonicotinoid Use to Pollinators handout Threats – Pesticides webpage NAPPC: Vector borne disease control effects on pollinators paper (Ginsberg et.al, 2017) Purdue University project to assess toxicity levels of common agricultural pesticides and other agricultural chemicals on monarch larvae, contact lan Kaplan P2: pesticide application training University of Minnesota Emilie Snell-Rood research on road salts and heavy metals. U.S. EPA regulations

	a) Track monarch interactions with predators and		MJV Webinars:
	parasitoids to determine the effects of other natural	Sustain	o <u>Monarch Parasitoids</u>
<u>R-19:</u> Assess	enemies on population dynamics, and encourage further	(Med)	 Assessment of Exotic Milkweed and the Spread of
effects of	participation from citizen scientists and partners.		<u>Disease in Monarchs</u>
pathogens and	b) Study the prevalence and transmission of monarch pathogens.	Low	MLMP: Activity 3
natural enemies	c) Continue to assess the prevalence of O.e.		 Monarch Lab: <u>Publications</u>
on monarchs	(Ophryocystis elektroscirrha) in monarchs throughout the	Sustain	 <u>Project Monarch Health</u>
	year, and provide recommendations to minimize spread	(Med)	
	of disease based on findings.		
	a) Compare the prevalence of disease in wild and captive-	Med	 <u>Captive Breeding and Releasing Monarchs</u> white paper
	reared monarchs.	ivieu	• <u>MLMP</u>
	b) Support data collection through existing monarch	Sustain	• MJV:
R-20: Assess	citizen science programs that collect long-term data on	(Med)	o Rearing Handout
effects of	disease and parasitism trends.	(ivieu)	o <u>Tropical Milkweed Handout</u>
captive rearing	c) Evaluate the effects of captive rearing on monarch	Med	 Project Monarch Health
on monarchs	fitness (e.g. size, number of eggs laid, flight ability).	ivieu	
	d) Broadly survey to collect information about the		
	motivation and context for captive rearing, average	Med	
	number of monarchs raised, and rearing conditions.		

Strategy	Actions	Priority		
P-1: Increase	a) Expand fundraising strategy to increase sponsorship and private donations to the MJV.			
fundraising and	b) Identify and pursue funding opportunities for priority conservation projects by pairing opportunities with relevant partners and collaborating to develop grant proposals.			
leveraging partnerships	c) Partners to identify opportunities to build priority monarch conservation, education, or research into their existing programs as in-kind contributions.			
P-2: Expand	a) Maintain steering committee that represents MJV priorities and mission.			
partnership	b) Expand outreach to invite collaboration and partnership with organizations that can contribute to MJV mission.	Med		
	a) Maintain and refine MJV communications plan.			
	b) Maintain MJV Communication/Outreach and Agriculture working groups and expand working group structure to other			
<u>P-3</u> : Improve	topics to improve coordination and engagement of MJV partners and other stakeholders.	High		
communications	c) Encourage use of MJV Partner Listserv to share relevant monarch conservation activities and opportunities between partners.			
	d) Sustain MJV as an information clearinghouse for monarch conservation.			
<u>P-4</u> : Quantify and	a) Collect quarterly progress updates for MJV funded partner projects.			
track	b) Develop tool to track MJV and partner accomplishments, including in-kind contributions/projects.	Med		
accomplishments	c) Develop and share annual report demonstrating MJV partnership accomplishments.			
P-5: Continue	a) Develop capacity building program for MJV core team to expand coordination capabilities.			
support for MJV core	b) Annually update operational plan with priority objectives for MJV personnel, leadership, and partners.			
staff team	c) Support training and development opportunities for staff and partners.			

Resource Abbreviations

Abbreviation	Organization	Abbreviation	Organization
AFWA	Association of Fish and Wildlife Agencies	Monarch Lab	University of Minnesota Monarch Lab
BBHF	Bee and Butterfly Habitat Fund	MWfM	Make Way for Monarchs
BLM	Bureau of Land Management	NABA	North American Butterfly Association
BONAP	Biota of North America Plant Atlas	NCTC	National Conservation Training Center
CDFW	California Department of Fish and Wildlife	NPGN	National Pollinator Garden Network
CEC	Commission for Environmental Cooperation	NPS	National Park Service
DBG	Desert Botanical Garden	NPSoT	Native Plant Society of Texas
DoD	Department of Defense	NRCS	Natural Resources Conservation Service
DOT	Department of Transportation	NWF	National Wildlife Federation
EDF	Environmental Defense Fund	P2	Pollinator Partnership
EPRI	Electric Power Research Institute	PCA	Plant Conservation Alliance
ERC	Energy Resource Center	PF	Pheasants Forever
EWCL	Emerging Wildlife Conservation Leaders	Prairie Resto	Prairie Restorations, Inc.
FHA	Federal Highway Administration	SWCD	Soil and Water Conservation District
Field Museum	Chicago Field Museum	SWMS	Southwest Monarch Study
IDFG	Idaho Department of Fish and Game	TPC	Tallgrass Prairie Center
IRVM	Integrated Roadside Vegetation Management	TWA	Texas Wildlife Association
ISU	Iowa State University	USDA	United States Department of Agriculture
IVM	Integrated Vegetation Management	USFS	United States Forest Service
JN	Journey North	USFWS	United States Fish and Wildlife Service
LBJWC	Lady Bird Johnson Wildflower Center	USGS	United States Geological Survey
MAFWA	Midwest Association of Fish & Wildlife Agencies	WDFW	Washington Department of Fish and Wildlife
MAG	Monarchs Across Georgia	WHEG	Wildlife Habitat Evaluation Guide
MCSP	Monarch Conservation Science Partnership	WO	Wild Ones: Native Plants Natural Landscapes
MJV	Monarch Joint Venture	WSU	Washington State University
MLMP	Monarch Larva Monitoring Project	Xerces	The Xerces Society for Invertebrate Conservation

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